



Wayfinder Schools is seeking applicants for a:

Passages Teacher for York and Southern Cumberland County who will be responsible for administering the Passages curriculum of 24 core skills and the final Passage project to enrolled students, under the direction of the Associate Program Director. The Passages Teacher meets their students weekly and maintains regular contact with students via home visits, electronic communication and by phone. If you are a caring individual with a passion for working with teen parents/students, we encourage you to apply!

Wayfinder Schools offers two different relational learning programs for youth that transform the nature of a high school education by providing students with the skills and experience necessary to discover their strengths, connect with their families, practice personal responsibility, and contribute to their communities, and which culminate in awarding a high school diploma from the State of Maine. Employee will work at our beautiful 300+ acre farm and residential campus on Gloucester Hill Road in New Gloucester, Maine.

Key Areas of Responsibility

- Administers the Passages curriculum of 24 core skills and the final Passage project to enrolled students
- Meets weekly and maintains student contact via home visits, electronic communication and by phone
- Educate through a social justice lens utilizing individualized learning plans developed in collaboration with the student to meet their learning needs
- Work collaboratively with the Passages staff to address the needs of the program and the Schools
- Research, practice, assess, and share proven teaching strategies and/or practices with school colleagues
- Assist in creating, updating and implementing a proven curriculum that addresses the educational needs of teen parents/students
- Update, maintain, and provide evidence of student learning in their official student record
- Provide transportation for students as needed
- Maintain assigned student caseload, which may increase or decrease during transition of graduates and incoming students
- Maintain individualized student records, progress reports and other reporting requirements as needed
- Develop individualized student learning plans for each student
- Utilize a variety of learner-centered teaching strategies and adaptive teaching methods which honor different learning styles, build self-confidence and taps into students' multiple intelligences
- Be willing to help out beyond the academic arena as needed with students within reason. May include but not limited to attend case management meetings, court appointments, doctor appointments or other needs of the students
- Participate in and help plan weekly Passages staff meetings
- Meet regularly with supervisor
- Participate in fundraising events on behalf of Passages and the Schools as needed and/or requested;
- Attend continuing professional development courses as required and provided by Wayfinder Schools

- Any other duties as assigned

Required Qualifications

- Bachelor's or Master's degree with teacher certification or working toward certification, or 3-5 years of classroom teaching in alternative education
- Have reliable transportation and be willing to provide transportation for students as needed
- Familiarity with Relational Education, Restorative Justice, Nonviolent Communication, and Learner-Centered Teaching practices
- Experience creating Individualized Education Plans, using adaptive teaching strategies based on strengths-based and multiple intelligences teaching models
- Ability to teach in home settings and/or in all manners of locations
- Child rearing, social work, and/or counseling experience (preferred)
- Excellent computer skills with proficiency in both Mac and PC environments and with databases

Personal Qualifications

- A passion for working with non-traditional students
- Inspires enthusiasm, trust, interest, and engagement in student's own learning
- Respectful, non-judgmental, and supportive instructional style
- Is a collaborator and team player, and possess leadership skills
- Responsible and demonstrates maturity in interactions with students, family members, staff, board members, and others
- Highly organized and detail-oriented
- Excellent presentation, communication, and writing skills
- Skilled problem-solver: patient, level-headed, and solution-oriented
- Warm, engaging and personable
- Energetic with a sense of humor
- Capable of handling stress and managing crisis situations
- Willingness to work outside of assigned duties as needed

Position and Hiring Process

- This is a part time, 20 hour, position that will work intently for the 43 weeks of the Passages Program (late August to mid-June), and also have some summertime planning and management responsibilities
- This position serves York and Southern Cumberland Counties and the applicant must reside in within that catchment area
- Compensation will be commensurate with skills and experience.
- Wayfinder Schools offers an excellent benefits package including Health Insurance and an employer paid Health Reimbursement Arrangement, fully paid Dental Insurance, Long Term Disability and Life Insurance
- Paid time off will be according to the Passages program calendar
- We will be accepting applications until the position is filled

- Please submit applications to HR@wayfinderschools.org
- No phone calls, please