



**Wayfinder Schools is seeking applicants for a:**

**Weekend Exploration Support Staff** who will be responsible for co-guiding weekly experiential learning expeditions for the students of the Residential Program in New Gloucester. Our residential program will serve 12 youth in our nine-month program of education and work experience. If you are relationship minded and adventurous, while being committed to creating personal growth opportunities for teenagers, then we want you on our team!

**Wayfinder Schools** offers two different relational learning programs for youth that transform the nature of a high school education by providing students with the skills and experience necessary to discover their strengths, connect with their families, practice personal responsibility, and contribute to their communities, and which culminate in awarding a high school diploma from the State of Maine. Employee will work at our beautiful 300+ acre farm and residential campus on Gloucester Hill Road in New Gloucester, Maine.

#### **Key Areas of Responsibility**

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- Work collaboratively with other staff to ensure the safety and well-being of students
- Co-guide weekly expeditions for 12 teenagers in a variety of settings
- Create personal growth opportunities
- Reinforce teaching environment that utilizes strength-based relational education, restorative justice practices and respectful, responsive community for our students and staff
- Be a mentor who is responsive, resourceful, and patient
- Focus on teamwork and ensuring emotional and physical safety at all times
- Explorations may include: overnight camping trips, backpacking, hiking, swimming, rock climbing, kayaking, canoeing, white water rafting, dog sledding, snow shoeing, snow tubing, ice skating, roller skating, bowling, going to the movies, visiting museums and art galleries, attending live performances and poetry slams, contra-dancing, service learning projects, college tours, overnight solos, extended road trips to Boston and more
- Must be willing and flexible to work outside assigned duties for our dynamic program

## **Required Qualifications**

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- Passionate about helping teens live safe, happy, and productive lives
- Familiarity with the concepts and principles of relational education, restorative justice practices, nonviolent communication, positive youth development, and strength-based teaching practices highly preferred
- Effective communication skills
- Group facilitation skills
- Valid, clean driver's license and the ability to safely transport students
- Reliable, responsible, on-time
- Strong ability to work as part of a team
- Must be able to lift up to 35 lbs, be able to kneel, squat, push/pull and to work on uneven ground for camping, hiking and other activities within the role
- All offers will be contingent upon positive references, results of national background checks, and clean driving history
- Experience working with at-risk youth preferred
- Bachelor's Degree in related field preferred, HS diploma or equivalency required
- Have CPR/Wilderness First Aid/WFR/Lifeguard/Water Safety certifications (preferred, will train)
- Applicant will be able to demonstrate through their resume and interview that they have a reliable and responsible employment history

## **Personal Qualifications**

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- Love outdoor adventure and exploring the world
- Ability enforce rules and guidelines, and set boundaries
- Responsible and compassionate
- Adapt to specific situations as they arise, and make sound decisions in difficult or emergent situations
- Skilled problem-solver: patient, level-headed, and solution-oriented
- Warm, engaging and personable

- Energetic with a sense of humor
- Capable of handling stress and managing crisis situations
- Willingness to work outside of assigned duties as needed

### **Position and Hiring Process**

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- This is a full time, hourly paid, non-exempt, benefits eligible position that will work intently for the 43 weeks of the Residential Program (late August to mid-June) at 30+ hours a week
- Hours are Friday 5pm-11pm, Saturday 8am-11pm, and Sunday 9am-11pm
- Starting date of August 28<sup>th</sup>
- Many components of three weeks of preparation and training are mandatory; weekdays, Aug 28 – Sept 15
- Compensation will be commensurate with skills and experience
- Wayfinder Schools offers an excellent benefits package including Health Insurance and an employer paid Health Reimbursement Arrangement, fully paid Dental Insurance, Long Term Disability and Life Insurance
- On-site off-duty housing is possible as a taxable benefit
- College-and-life-friendly schedule allowing for other pursuits
- We support college credit attainment for work in your role
- Paid time off will be according to the residential program calendar
- We will be accepting applications until the position is filled
- Please submit applications to [HR@wayfinderschools.org](mailto:HR@wayfinderschools.org)
- No phone calls, please